Alcohol Sales and Service Policy - Class B License

# Bodihow Brewing Company

## Alcohol Sales and Service Policy

| Mission statement |
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Bodihow Brewpub LLC, DBA Bodihow Brewing Company, hereinafter known as Bodihow, is committed to safely and lawfully serving and/or selling alcoholic beverages.

### Objectives and Strategies

Employees will:

•Comply with all requirements of the Wisconsin State Statues Chapter 125 and the Village of Oregon Section 12.05 relating to Alcohol Beverages.
•Educate employees engaged in the sale or service of alcohol regarding this policy.
•Require at least one licensed operator on the premises whenever alcohol is being sold or served.
•Use pre-printed age charts as an efficient and accurate means of determining whether a customer has attained the legal drinking age.
•Avoid overcrowding by limiting the occupancy of the premises.
•Maintain a close and cooperative working relationship with the Village of Oregon Police Department.

### Employees selling or serving alcohol shall comply with the following rules.

•Employees shall not consume alcohol at any time while working including during break times.
•Employees shall require proper Identification for any purchaser who appears to be under 30 years of age.
•Employees shall refuse any customer who cannot produce a valid ID.
•Employees shall ID everyone sitting at a table who is sharing a pitcher of alcohol.
•Employees shall inform all servers and/or managers if they have cut off a customer.
•Employees shall not sell alcoholic drinks to customers who say they are buying a drink for another individual.
•Employees shall not sell or serve to a customer who has shown signs of intoxication.
•Employees shall not over serve any one individual.
•Employees shall encourage any person consuming alcohol to avoid driving by using a designated driver or finding alternative means of transportation.
•Employees shall notify a supervisor or manager if they notice any bad or obnoxious behavior.
•Employees shall not permit loud, unpleasant, or obnoxious behavior or the sale of illegal drugs.
•Employees shall respond cooperatively with inquiries from the Village of Oregon Police Department
Employee Training Requirements
•All employees engaged in the sale or service of alcohol must complete the Alcohol Server Beverage Course from a technical college or a course recognized by the Wisconsin Department of Revenue.
•All employees engaged in the sale or service of alcohol shall read and understand "The F.A.B. ID Check" flyer produced by the Wisconsin Department of Revenue
•All employees shall observe customers for the following physical & behavioral Signs of Intoxication:

a. Relaxed Inhibitions -persons with lowered inhibitions can become talkative, talk loudly, become over-friendly, relaxed, or argumentative.

b. •Impaired Judgment -persons showing impaired judgment may complain about the strength of a drink, begin drinking faster, make irrational or argumentative statement, or become careless with money. •Slowed Reactions -persons with slowed reactions may talk or move slowly, have glassy or unfocused eyes, forget things, or lose their train of thought.
c. Impaired motor coordination i.e., stagger, stumble, fall down, bump objects, or sway when sitting or standing. Be unable to pick up objects or may drop them. Spill drinks or miss their mouths when drinking. Slur their speech

**Bodihow Compliance Measures**

•All managers, employees, licensed agents, and other persons representing Bodihow are expected to comply with the requirements of this policy and all requirements set forth in the Wisconsin State Statues Chapter 125 and the Village of Oregon Section 12.05 relating to Alcohol Beverages.

•Managers, Supervisors, and Licensed Agents are responsible for requiring compliance with this policy.

**Bodihow Communication**

Bodihow will ensure that:

•All employees receive a copy of this policy during the orientation process.

•This policy is easily accessible by all members of Bodihow

•Employees are empowered to actively contribute to and provide feedback to managers, supervisors, licensed agents, owners regarding this policy.

•Employees shall be notified in writing of any changes to this policy.

I have read; and understand; and hereby agree to follow and participate in the Implementation of this policy.

Employee Name:_____

Signature:_____ Date:_____

Manager/Supervisor:_____

Signature:_____ Date:_____